McDonnell-Douglas Discrimination Test

Did your employer violate well-established company policy in the way it treated you? **YES** (Examples below)

10.30.2017

Cheri L. Sonneburg: Charlotte....I am needing you to Train Tanesha on Retail returns since

that is your old space. Can you help? 9:05am

Charlotte: Sure 9:06am

Cheri L. Sonneburg: Ok...we are very good on ASA now...I'm going ask Tanesha to pop

over to your desk. Put yourself in Training Aux. 9:07am

Charlotte: Okay 9:10am

Cheri L. Sonneburg: Hi Charlotte...we need to stop training right now 9:30am

10.31.2017

Went back into work the next day and looked the chat message from the previous day, all of its entirety from Cheri L. Sonneberg's message was deleted except for this message: 8:15am

"Hi Charlotte...we need to stop training right now 9:30am"